



## Interim leaders. Lasting impact.

Finding the right leader to fill a crucial technology role can take time — but often, there’s no time to lose. With no one in charge, projects begin to stall, integration plans lose momentum, tech debt piles up and delivery times lag.

Crosslake’s Interim Leadership program provides access to highly-qualified technical leaders with expertise specific to your industry, business maturity and desired outcomes. With the benefit of “been there, done that” experience, our leaders are trusted to fill c-level roles as Chief Technology Officer, Chief Information Officer, Chief Information Security Officer, Chief Data Officer, as well as VP roles leading quality, product and engineering teams. Utilizing a collaborative leadership approach, our leaders work side-by-side with your team to elevate your capabilities and leave a lasting thumbprint of best practices for your organization.

When there’s a critical vacancy in your technology organization, you need to do more than just bridge the gap. A Crosslake interim leader can help advance technology initiatives and develop your team as you search for a permanent lead.



### Immediate action

Our seasoned, hands-on tech leaders arrive ready to hit the ground running. They are pros at navigating through complex challenges to drive critical initiatives over the finish line.

### A trusted advisor to coach and counsel

An experienced tech executive will bring industry-specific expertise to guide your organization through its most complex challenges — while coaching and mentoring your team to set them up for future success.

### Predictable, proven, measurable results

We’ve provided executive-level leadership to successfully lead hundreds of organizations during times of transition. Our leaders bring a proven toolkit of Crosslake best practices and leverage TechIndicators®, based on thousands of prior technology initiatives, to establish metrics for measuring and reporting on KPIs.

## THE NEED FOR INTERIM LEADERSHIP

It could take months to fill an open leadership position on your team. So, what happens in the meantime?

Whether you're looking to fill a short-term gap during a transition, augment your team with specific expertise or select an experienced leader to drive transformative change, our flexible approach ensures we can match a solution to your challenges and goals:

- Practice directors guide each engagement to maintain consistency and adherence to Crosslake's best practices
- Hybrid roles combine on-site and remote work
- Weekly status reports provide updates on progress
- Flexible terms adapt to your changing needs

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## COMMONLY-FILLED INTERIM ROLES

- CTO, CIO, CISO, CDO
- VP of Engineering
- VP of Product Management
- VP of Quality

## What we hear:



We need experienced leadership, tools and insights to accelerate growth

We've got to keep the trains running to ensure critical releases and deliverables are met

We need additional leadership to manage through transition or expansion

We need to get results while driving value creation initiatives

We need help finding the right long-term leader to guide our journey

We need to align and mentor our current team

